



**Regular Meeting of the Board of Directors**  
**Thursday February 15, 2024**  
**4:00 – 6:00 pm**

**Location: 80 Stone Pine Road, Suite 100, Half Moon Bay, CA 94019**  
**and via Zoom at: <https://us02web.zoom.us/j/89675733636>**

If you are using a computer or other device to join the meeting, you may click [here](#). A computer video camera is not required to participate. If you do not have access to a computer or internet during this meeting, or if your computer does not have audio, you can call in by phone: (669) 900-6833 and enter the meeting ID: 896 7573 3636 when prompted.

<b>1. Call to Order</b>
<b>2. Approval of Agenda</b>
<b>3. Introduction of Guests and Staff</b>
<b>4. Public Comment-</b> The board will hear comments on items that are not on the agenda. The Board cannot act on an item unless it is an emergency as defined under Government Code §54954.2.
<b>5. Consent Agenda</b> <u>The Board of Directors approves:</u> <b>5.1.</b> <a href="#">October 18, 2023 Draft Regular Meeting Minutes</a> <b>5.2.</b> <a href="#">November 16, 2023 Draft Regular Meeting Minutes</a> <b>5.3.</b> <a href="#">January 18, 2024 Draft Regular Meeting Minutes</a> <u>The Board of Directors receives into record the following:</u> <b>5.4.</b> January 12, 2024 letter to State Water Resources Control Board from RCD and Trout Unlimited, " <a href="#">Appreciation for the innovation and effort of staff to advance climate resiliency projects.</a> " <b>5.5.</b> February 6, 2024 Half Moon Bay Review article, " <a href="#">Big ideas at Cunha's little farm.</a> "
<b>6. Regular Agenda</b> <b>6.1.</b> Presentation about RCD Agricultural Stewardship Program with Eliza Milio, Program Manager. <b>6.2.</b> Discussion about sponsoring March 17, 2024 <a href="#">Farmworker Convention</a> (Convention de Campesinos) that is being held in partnership with Puente de la Costa Sur and Coastside Hope <b>6.3.</b> Discussion about sponsoring Bay Nature 2024 Local Heroes <a href="#">Award</a> Event honoring Kellyx Nelson, Executive Director. <b>6.4.</b> <a href="#">Board will consider adoption of Fiscal Year '24 Second Quarter Financial Statements.</a> <b>6.5.</b> Executive Director's report: 2023 Year in Review <b>6.6.</b> USDA NRCS (Natural Resources Conservation Service) report <b>6.7.</b> Directors' connection and directors' reports
<b>7. Adjourn Meeting</b> The next Regular Meeting of the Board of Directors will be March 21, 2024.

*Public records that relate to any item on the open session agenda for a regular board meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time as they are distributed to all members, or a majority of the members of the Board.*

**Minutes of the Regular Meeting of the Board of Directors  
Thursday February 15, 2024  
4:00 – 6:00 pm**

**Location: 80 Stone Pine Road, Suite 100, Half Moon Bay, CA 94019 and via Zoom**

Directors: Barbara Kossy, Adrienne Etherton, Michelle Weil, Steve Stielstra

Associate Directors: Zahra Kassam

RCD staff: Lau Hodges, Kellyx Nelson, Cesar Aguilar, Eliza Milio,

NRCS staff: Jim Howard

### **1. Call to Order**

- Kossy called the meeting at 4:02 pm.

### **2. Approval of Agenda**

- **ACTION:** Kosey approved the agenda and Stielstra seconded.

### **3. Introduction of Guests and Staff**

- All in attendance introduced themselves.

### **4. Public Comment**

- Nelson noted recent occurrences of people joining public Zoom meetings and making public comments that include racial slurs and other hate speech. Staff has discussed strategies that the RCD could take prevent that from happening in our meetings or remove a speaker from a meeting if it were to occur. Directors agreed that individuals with that behavior should be removed from Zoom meetings.

### **5. Consent Agenda**

- **ACTION:** Weil approved and Stielstra seconded.
- Kossy asked about receiving the minutes earlier than 3 days before the meeting in case they involve action items for directors to work on during the month, so they don't receive a reminder too late. Nelson asked Hodges and Aguilar to flag action items soon after a board meeting, before preparing minutes, to send to directors in advance.

### **6. Regular Agenda**

#### **6.1. Presentation about RCD Agricultural Stewardship Program with Eliza Milio, Program Manager.**

- Milio presented the attached PowerPoint presentation.
- Discussion included different metrics to measure the success of the program, how the compost brokering program works, upcoming work on irrigation efficiency, partnership with SMC Office of Sustainability, potential County funding for carbon farming, concerns about reduced acreage in agricultural production and the potential of carbon farming to protect ag lands, the food hub feasibility assessment work, and staffing transitions.
- Directors expressed enthusiasm for the work in this county and RCDs at large.
- Etherton described her experience as a customer of RCD programs in the City of Brisbane. Discussion included the County's climate action plan, effectiveness of and eligibility for carbon offsets, opportunities to expand carbon farming to other jurisdictions, potential for local carbon offsets, and RCD work with City of Half Moon Bay on similar program.

#### **6.2. Discussion about sponsoring March 17, 2024 Farmworker Convention (Convention de Campesinos) that is being held in partnership with Puente de la Costa Sur and Coastside Hope.**

- Discussion included what Puente is, what sponsorship means, what it would involve (a donation and tabling), the ability to staff the table with Spanish-speaking RCD staff, whether Puente is a non-profit (it is), general support for the goals of the event, whether sponsorship aligns with RCD vision and mission, how the RCD participates in community meetings and how to outreach to underserved groups, whether/ how sponsorship would be consistent with our strategic plan, JEDI concerns about RCD focus on owners of land, who manages natural resources and who benefits or is harmed by how natural resources are managed, wanting to show up for people so that they are more likely to come to us in the future, finding the right way to support farmworkers and whether or not sponsorship of this event is the right fit, how the RCD gets conservation accomplished through relationships and what it looks like to show up for the community, farmworker concerns about pesticide exposure, this event being a unique avenue to reach farmworkers directly on their own turf rather than through farm owners or an intermediary, how this conversation reflects the thought process RCD staff go through regularly, what message it sends if we sponsor, that farmworkers are an important part of our community, that we made a commitment to JEDI, whether/ how directors can participate, and the overall value of the conversation topic.

### **6.3. Discussion about sponsoring Bay Nature 2024 Local Heroes Award Event honoring Kellyx Nelson, Executive Director.**

- Nelson is being honored by Bay Nature as a Local Conservation Hero. The RCD has been asked to be a sponsor of the event.
- Discussion included the amount requested, whether it is practice for awardee organizations to sponsor such events (it is), who the other sponsors are (including POST and Midpeninsula Regional Open Space District), that there is no rule or policy preventing the RCD from sponsoring, whether it is appropriate or transactional or pay to play, what Bay Nature does, Etherton's experience with this as a common practice in her previous work running an awards program for Sustainable San Mateo, the value of the award in elevating RCD visibility, how we choose which organizations we sponsor, concerns about supporting other organizations when we have our own funding needs, the value of getting our name out to a new audience, how reciprocity can be complex in our partnerships as well as development and advancement and marketing, how "a rising tide raises all ships," what the strategy/ Return on Investment is, that the RCD hadn't had the opportunity to even talk about this in the past, how this is a slippery slope and there is a need to be cautious, how this is an interesting and valuable discussion, and gratitude for staff putting both sponsorship topics on the agenda for discussion and comparison.

### **6.4. Board will consider adoption of Fiscal Year '24 Second Quarter Financial Statements.**

- Nelson reviewed the financial statements with the board. Discussion included a reminder that the board switched from monthly to quarterly financial statements to minimize confusion due to significant fluctuations within a quarter before invoicing, that the financials had "no red flags," that a balance sheet is a snapshot in time of what the RCD is worth, how money the RCD has not earned shows as a liability even though it will be revenue, and how the financials do not necessarily represent what will happen by the end of the year, a discussion of which data were monthly versus cumulative, that the RCD's financial position looked good.
- Etherton noted that the last page looked funny. Nelson noted that the board could adopt the financials without the last page and that staff could change the graph to say "cumulative by month."
- **ACTION:** Etherton made a motion to approve the finances without the month-to-month page. Seconded by Weil. Unanimously approved.

## **6.5. Executive Director's report: ~~2023 Year in Review~~**

- Nelson provided an Executive Director report and will provide the year in review at the next meeting.
- Discussion after the presentation included staff transitions; how the RCD conducts exit interviews (which were sent to Etherton), performance reviews, colleague surveys, and an anonymous survey for staff to provide feedback to Nelson; a large number of webinars and presentations made by staff, praise for the webinars with Coastside Land Trust and Sempervirens Fund that some directors viewed and where to view the recordings online; the differences between Midcoast and South Coast in our district; and the upcoming Spotlight Stewardship program of the Santa Cruz Mountains Stewardship Network that is being designed for legislative aides and the upcoming salon on impact network, i.e. the theory underpinning collaboration (Stielstra: "the journey is the reward").
- This spring Nelson hopes to complete the JEDI strategic plan and a salary schedule to increase transparency and certainty about salaries. These are significant efforts. There is also a long list of projects on the docket regarding updating, improving, or creating policies, procedures, and systems to be tackled over the next two years. Progress on the website revamp is slowed since the project manager left and Nelson is not backfilling that position. Weil is also supporting the website effort.

## **6.6. USDA NRCS (Natural Resources Conservation Service) report**

- Howard reported on the technical assistance request since the last set of storms we have had, that our district was not hit too hard, but there was a lot of wind and downed trees.
- NRCS is has an accelerated schedule this year for Farm Bill conservation programs, trying to get federal Inflation Reduction Act dollars on the ground. Seven applications will be funded this year so far.
- Howard announced that he is retiring next April. Nelson said that Howard leaves huge shoes to fill. He has enormous talent in both natural resource management and also navigating his agency to benefit our community. NRCS must wait for him to leave before they can recruit to fill the position, so Nelson and Howard and his supervisor and looking for creative ways to support a successful transition.
- Nelson noted that Howard helped build this local partnership office and the current capacity of the RCD. The RCD's carbon farming program came about because of his vision.

## **6.7. Directors' connection and directors' reports**

- Stielstra reported that he derives a lot of value from going out in the field and would welcome more of those opportunities and encouraged other directors to do so when possible.
- Weil said the finance committee has made a lot of progress, she is excited for the website and that it has huge potential and benefits, and that she won't be able to attend the March and April board meetings.
- Stielstra reported he must also miss the April meeting.
- Etherton said that the dark sky ordinance in Brisbane passed, which she had been working on for a long time. Sustainable San Mateo County announced this year's winners. She bought a table to the event and invites RCD folks as her guests.
- Kossy participated remotely in the NACD (National Association of Conservation Districts) meeting in San Diego. There were many people in the physical room and only one "owl" for remote participants. She could not hear anyone other than the moderator and couldn't see anyone either. It was disappointing because there were people from all over the west. Someone was there from Alaska.
- Nelson wanted to know if Kossy let anyone know and that she could email them.
- Kossy said that the bridge at Fitzgerald Marine Reserve has opened and she could access an area she had not been able to access in over a year. She observed a lot of weeds and previous stands of native plants no longer there.

She also observed native plants missing where fences had been installed. She emailed County Parks and offered to take them around to see where she observed the changes. She reported that neighbors historically and perhaps currently dumped plants into San Vicente creek resulting in weed infestations. She is interested in preservation because she is seeing many places being neglected or changed. Things will be different in 20 years and hopefully it will be different in a good way.

## **7. Adjourn Meeting**

Kossy Adjourned the meeting at 6:01.

## Kellyx Nelson

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**From:** Kellyx Nelson  
**Sent:** Friday, January 12, 2024 5:23 PM  
**To:** Erik.Ekdahl@waterboards.ca.gov; Esquivel, Joaquin@Waterboards  
**Cc:** Matt Clifford; Jarrad Fisher; Brian Johnson; matthew.mccarthy@waterboards.ca.gov  
**Subject:** Appreciation for the innovation and effort of staff to advance climate resiliency projects

January 12, 2024

Joaquin Esquivel  
Chair  
State Water Resource Control Board

Erik Ekdahl  
Deputy Director, Division of Water Rights  
State Water Resources Control Board

Dear Joaquin and Erik,

On behalf of the San Mateo Resource Conservation District and Trout Unlimited, we are writing to express our appreciation for recent efforts by staff at Division of Water Rights to decrease processing times for water rights approvals for projects to enhance instream flow. As Erik knows, our organizations have been partnering for years on projects that seek to improve streamflow in San Mateo County creeks and help to create win-win solutions for people and wildlife in the face of climate change. Because these projects are funded with public grants that come with limited timelines, the ability to expeditiously process water right approvals is a key factor that contributes to the overall success of this work.

A prime example of this work is the Backfield Floodplain and Streamflow Enhancement Project on Butano Creek, which is the latest in a series of projects that work with local farmers to change the timing of existing diversion from the dry season to the wet season through the installation of off-stream storage ponds. The success of these projects hinges on our ability to expeditiously secure the new appropriative water rights that are needed to fill the ponds in the winter season.

Thanks to a concerted effort by your staff, the draft permit for this project was issued just *58 days* after the application was complete! This is by far the fastest we and our partners have ever heard of an application being processed, and faster than we ever thought possible. We particularly want to call out the work of Matt McCarthy, who was our prime contact for the application, while we are sure that other staff were key to this result as well.

We appreciate the significant recent efforts of the State Water Resources Control Board to expedite and simplify permitting of projects that are critically needed to protect water resources, including the Statewide Restoration General Order. This more recent accomplishment of the water rights team bodes well for broader efforts to improve climate resiliency in coastal watersheds by enabling water users to change their water management to reduce reliance on dry season diversion at scale. While we recognize that water rights processes often involve complex issues affecting multiple users with vested rights, and this kind of speed will not be possible in every case, we think this project is a demonstration of what can be achieved.

We are grateful for your staff's partnership, innovation, and effort as we look forward to continuing to work with you all on our shared goals.

Sincerely,

Kellyx Nelson – Executive Director  
San Mateo Resource Conservation District

Matt Clifford - California Director of Law and Policy  
Trout Unlimited



# Agricultural Stewardship Program Updates



SAN MATEO  
RESOURCE  
CONSERVATION  
DISTRICT

Presentation to  
Board of Directors  
February 2024





# Ag Stewardship--What we do

- Lead workshops
- Do outreach
- Provide TA
- Develop conservation & carbon farm plans
- Help farmers access funding
- Plan and implement projects
- Conduct trials and do monitoring





# AG METRICS

- Assisted 136 operations
- Diverted 55,000 lbs of plastic drip tape from the landfill
- Helped 28 farms sequester 6,330 tons of CO<sub>2</sub>e
- Installed 5+ miles of hedgerows for pollinators
- Spread 3,200 tons of compost in 2023
- Collaborate with other RCD programs





# Conservation Plans



- Pollinator plans on 2 farms
- Soil health management plans on 2 farms
- Carbon Farm Plans on 1 farm
- ..more to come



# Compost Program



- First two years of program:
  - 27 farms
  - Tons spread:

2023	4165.58
2022	1677.96
Total	5843.54
  - Carbon Sequestered: 2,549.33 CO<sub>2</sub>e
- Entering a new contract until 2026





# Carbon Farming Practice Implementation



Cover crops



Rotational grazing



Reduced soil disturbance



Compost



Windbreaks



Mulch



Grassland restoration



Pollinator Habitat



A low-angle shot of a person's legs and feet as they walk across a dry, hilly landscape. The person is wearing blue denim jeans and brown leather boots. The ground is dry and brown, with some sparse green vegetation. The sky is a deep blue with scattered white clouds. The text is overlaid on the right side of the image.

**“Our fields are incredible right now! Compost made a huge difference. And our strategic cover cropping has mitigated pooling and runoff. ..this is a successful implementation of very simple but profoundly effective soil management practices! Instead of a great big pond at the low end of the field, I have a gorgeous stand of grass. Today we're pulling out a record broccoli harvest. Size and quality excellent despite the adverse growing conditions.”**

**– Paul Hamilton, Greenhearts Family Farm**





Irrigation Efficiency



# Local Carbon Farming Fund



- Vision

- County allocates funding for carbon farming
- County & RCD partner to develop methodology for funding distribution
- RCD serves as clearinghouse to administer program and distribute funds to farmers
- Scaling local carbon farming at faster pace, in alignment with CCAP strategies
- Waiting on RFP to be released





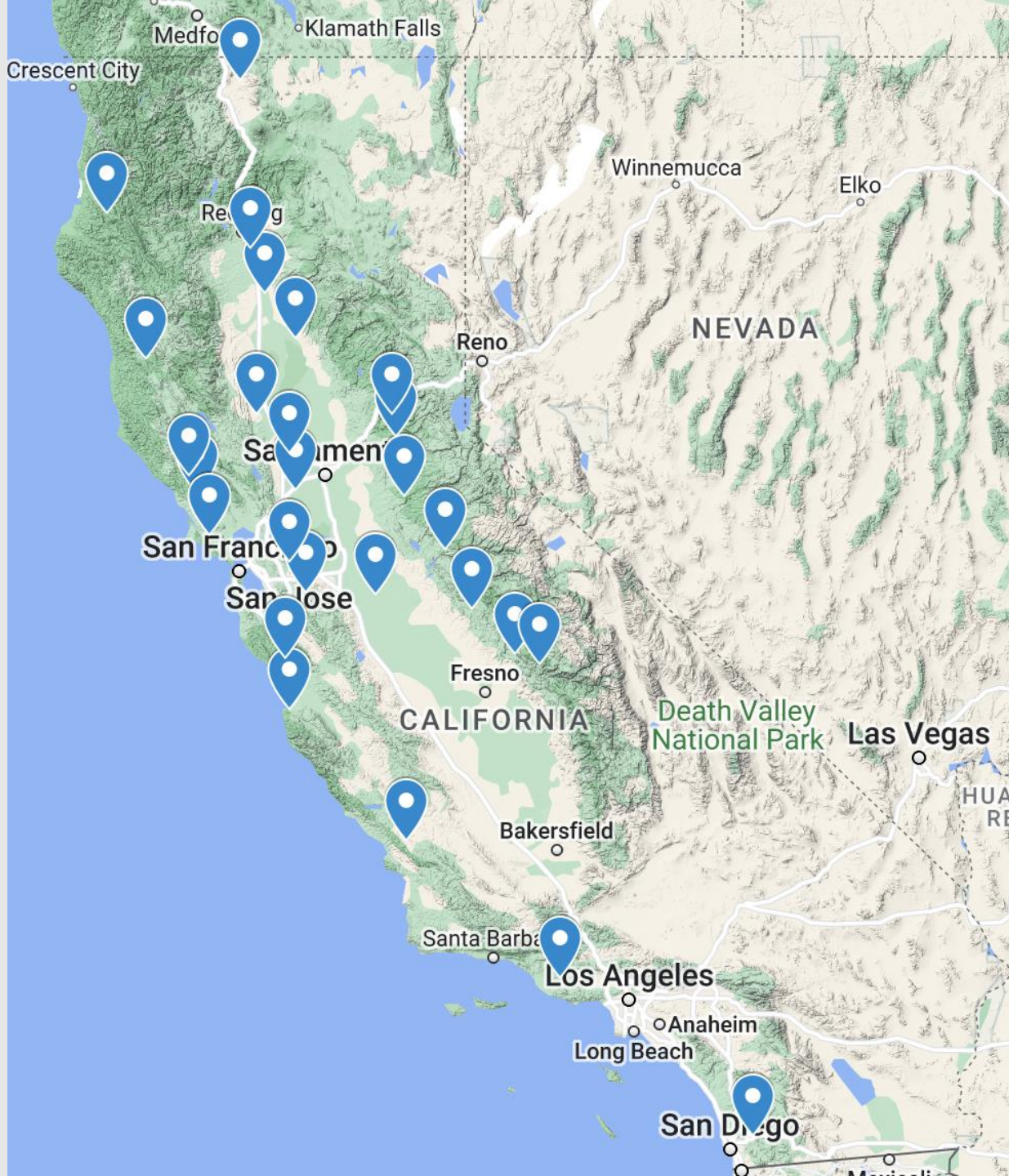
# Conservation Planning and Regenerative Ag Training

October 2023



- Geared towards Technical Assistance providers in CA
- 4 day training at TomKat Ranch
- 40 participants
  - 31 RCD
  - 9 NRCS
  - 3 non-RCD/NRCS TA providers
- 17 presenters from partner organizations
- Free tuition and accommodation
- Stipends provided to RCD staff for travel costs and staff time
- Webinar in January reached 100 people





**Over 30  
different  
RCDs were  
represented  
at the  
training.**





Coming in August 2024

# Regenerative Ranching 101 for Landholders and Land Managers

Do you own or manage rangelands in the Bay Area?

Would you like to learn evidence-based strategies for growing the resilience and productivity of those rangelands?

The San Mateo County Resource Conservation District (SMRCD) is excited to host the Regenerative Ranching 101 Educational Series for landowners and rangeland managers.

From August 2024 through April 2025, join us once a month as we gather to visit regenerative ranches across the Bay Area and learn from world-class experts from SMRCD, Natural Resources Conservation Service (NRCS), TomKat Ranch, Point Blue Conservation Science, and California Farmlink on how to manage rangelands in a way that is economically and environmentally regenerative.



Carbon Cycle Institute

**Regenerative Ranching 101 will teach participants about:**

- Principles and Practices of Regenerative Ranching
- Adaptive Grazing Planning
- Water and Fencing
- Wildlife and Livestock
- Monitoring and Evaluation
- Managing Land in a Changing Climate
- Designing Trials to Expand Understanding
- Writing Regenerative Grazing Leases

## Upcoming Educational Series

- Partnering w/ NRCS, TomKat, Point Blue, CA FarmLink, local ranches
- Regenerative Ranching 101
- 2 cohorts- landowners, rangeland managers
- Monthly series at Bay Area ranches
  - August-April 2025



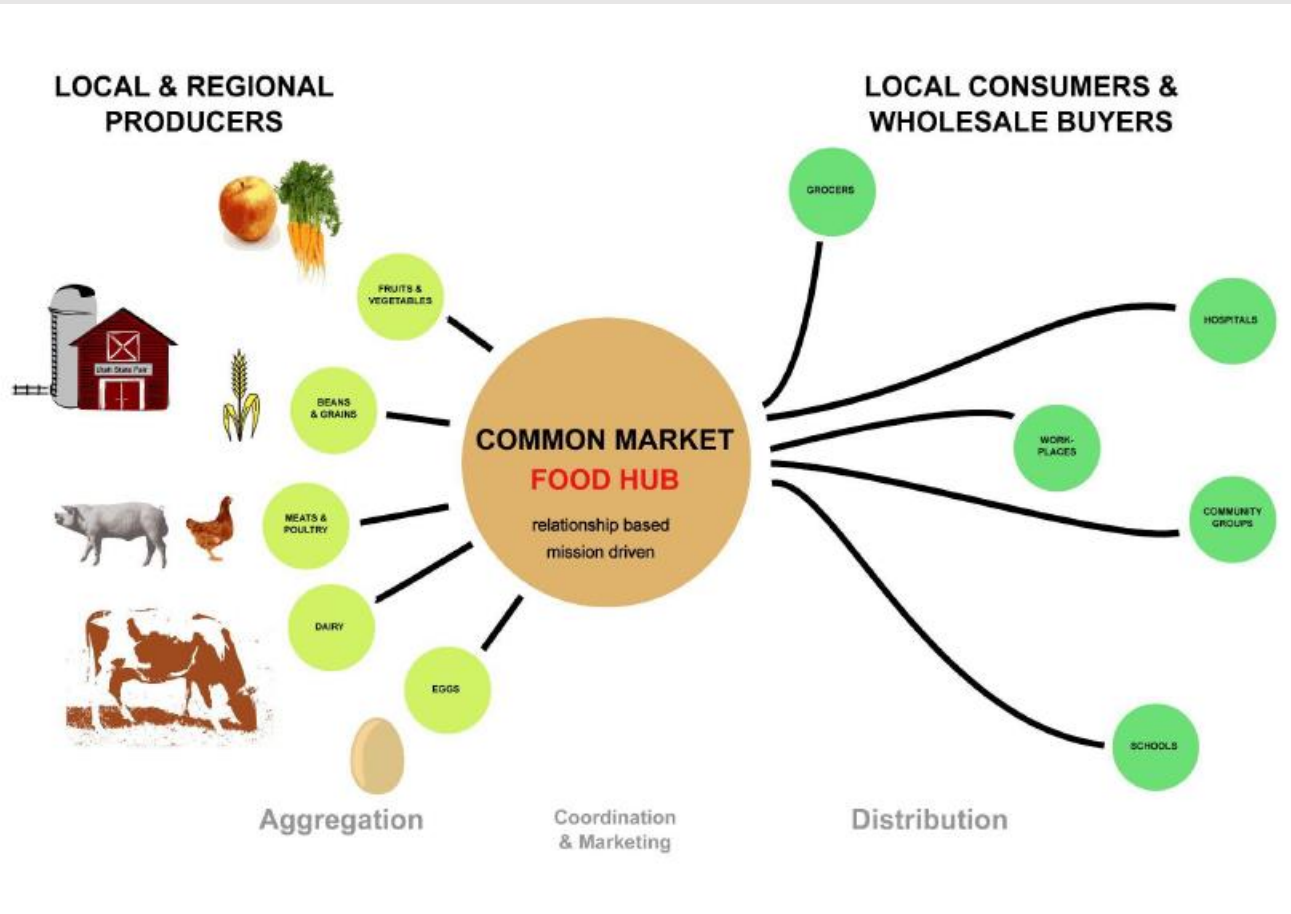
# Agricultural Ombudsman Program

- Act as a liaison between County and area producers
- TA for infrastructure development
- Farm labor housing task force
- Broadened allowable products at farm stands
- Developing agricultural markets
- Connection to resources
- Field requests, questions, concerns and facilitate
  - Producer ability to navigate County Policies
  - County understanding of agricultural needs





# Agricultural Viability: Food Hub Project



# What else!?



**SAN MATEO RESOURCE CONSERVATION DISTRICT**

**FINANCIAL STATEMENTS**

**AS OF DECEMBER 31, 2023**

**SAN MATEO RESOURCE CONSERVATION DISTRICT**

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**San Mateo Resource Conservation District**  
**Financial Budget**  
As of December 31, 2023

	FY 24	12.31.23	
	Budget	Actual	%
<b>REVENUE</b>			
<u>Program Revenue</u>			
Agricultural Ombudsman	67,362.00	40,772.61	61%
Climate Mitigation and Adaptation	587,256.00	373,474.68	64%
Conservation Technical Assistance	388,198.00	229,634.48	59%
Cutting Green Tape	40,000.00	47,885.61	NA
Erosion and Sediment Management	360,304.00	28,645.42	8%
Fee for Service	NA	-	NA
Fire and Forestry	4,671,135.00	1,905,698.82	41%
Habitat Enhancement	4,911,575.00	2,203,882.58	45%
Santa Cruz Mountains Stewardship Network	223,985.00	172,435.80	77%
Stream Gage	NA	-	NA
Water Quality	1,049,342.00	447,975.88	43%
Water Resources & Conservation	5,205,746.00	3,224,710.33	62%
<b>Subtotal Program Revenue</b>	<b>17,504,903.00</b>	<b>8,675,116.21</b>	<b>50%</b>
<u>Other Revenue</u>			
County Contributions	200,000.00	-	0%
Donations	40,000.00	25,732.52	64%
Interest Income	2,000.00	970.26	49%
Misc. Income	NA	500.00	NA
Property Tax	85,000.00	51,911.01	61%
<b>Subtotal Other Revenue</b>	<b>327,000.00</b>	<b>79,113.79</b>	<b>24%</b>
<b>Total Revenue</b>	<b>17,831,903.00</b>	<b>8,754,230.00</b>	<b>49%</b>
<b>EXPENSES</b>			
<u>Operating Expenses</u>			
Personnel (Salaries & Fringe)	3,037,787.00	1,487,595.28	49%
Other	564,000.00	150,381.33	27%
<b>Subtotal Operating Expenses</b>	<b>3,601,787.00</b>	<b>1,637,976.61</b>	<b>45%</b>
<u>Program Expenses</u>			
Agricultural Ombudsman	600.00	21,649.26	3608%
Climate Mitigation and Adaptation	409,022.00	249,218.42	61%
Conservation Technical Assistance	199,193.00	94,918.10	48%
Cutting Green Tape	20,000.00	8,265.00	NA
Erosion and Sediment Management	300,600.00	240,083.19	80%
Fee for Service	NA	-	NA
Fire and Forestry	3,866,100.00	1,249,143.28	32%
Habitat Enhancement	3,865,673.00	1,702,953.78	44%
Santa Cruz Mountains Stewardship Network	88,434.00	47,855.53	54%
Stream Gage	NA	-	NA
Water Quality	689,444.00	48,696.25	7%
Water Resources & Conservation	4,671,559.00	3,088,431.20	66%
<b>Subtotal Program Expenses</b>	<b>14,110,625.00</b>	<b>6,751,214.01</b>	<b>48%</b>
<b>Total Expenses</b>	<b>17,712,412.00</b>	<b>8,389,190.62</b>	<b>47%</b>
<b>NET</b>	<b>119,491.00</b>	<b>365,039.38</b>	
<b>Operating Reserve Allocation</b>	<b>250,000.00</b>	<b>250,000.00</b>	

These financial statements have not been subjected to an audit, review or compilation engagement, and no assurance is provided on them

## San Mateo Resource Conservation District

## Balance Sheet

As of December 31, 2023

Dec 31, 23

## ASSETS

## Current Assets

## Checking/Savings

1030 · Checking Account (5269)	3,065,840.29
1031 · Restricted State Funds (5012) (Butano Channel)	2,998.09
1032 · Operating Reserve (0202)	1,100,449.23

<b>Total Checking/Savings</b>	<b>4,169,287.61</b>
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## Accounts Receivable

1200 · Accounts Receivable	6,247,028.73
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<b>Total Accounts Receivable</b>	<b>6,247,028.73</b>
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## Total Current Assets

10,416,316.34

## Fixed Assets

1500 · Ford Truck	46,136.73
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## Total Fixed Assets

46,136.73

## TOTAL ASSETS

**10,462,453.07**

## LIABILITIES &amp; EQUITY

## Liabilities

## Current Liabilities

## Accounts Payable

2000 · Accounts Payable	1,504,304.70
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<b>Total Accounts Payable</b>	<b>1,504,304.70</b>
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## Credit Cards

2025 · Visa - Nelson - 2778	2,674.58
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2035 · Visa - Issel - 0129	3,608.19
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<b>Total Credit Cards</b>	<b>6,282.77</b>
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## Other Current Liabilities

2045 · Accrued Payroll	245,518.59
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2060 · Accrued Time Off	89,230.40
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2400 · Deferred Revenue	
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2401 · NFWF - San Bruno Mtn Butterfly	672,481.34
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2405 · NFWF - Bonde Weir	3,263.86
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2406 · CARCD - Pesc. Water Monitoring	1,921.74
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2408 · Cutting Green Tape	20,879.43
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2410 · Santa Cruz Mountain Stewardship	202,184.39
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2411 · SCMSN - Atlas Project	8,423.99
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2412 · SCMSN-Spotlight Stewardship	12,405.13
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2414 · SCMSN - Veg Gen	24,545.93
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2416 · SCMSN - COVID	23.74
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2420 · MROSD - Driscoll Ranch	60.35
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2421 · MROSD - Apple Orchard	14.97
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2425 · Randtron Antenna	2,607.48
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2426 · Water Resources Fund	1,560,377.90
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2429 · PG&E - Apple Orchard	229,328.46
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2430 · PG&E - Butano Mitigation Proj.	131,692.72
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2431 · PG&E - Project Development	33,668.57
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These financial statements have not been subjected to an audit, review or compilation engagement, and no assurance is provided on them

## San Mateo Resource Conservation District

## Balance Sheet

As of December 31, 2023

	<u>Dec 31, 23</u>
2432 · PG&E Foundation - Hedge Rows	3,014.54
2433 · PG&E - Tree Planting	35,960.65
2434 · PG&E - San Bruno Mountain	11,995.47
2435 · Cloverdale Ponds	75,132.38
2436 · SHF - Eco Fire Restoration	41,807.00
2446 · SMC - Ag Plastics Recycling	789.13
2448 · STATE - Portola/Peter's Creek	500,000.00
2449 · STATE - Evan's Creek Fish Pass.	882,204.81
2451 · SMC - Butano Channel	2,606.85
2465 · NACD - Urban Farming TA	19,663.24
2466 · NACD - Conservation TA	20,094.02
2468 · SVCF - Water Farm, Fish, People	91,796.18
2470 · SVCF - Carbon Farm Planning	3,198.16
2471 · SVCF - Mobile Laundry Grant	7,568.25
2473 · RLF - TMDL Pescadero Butano	3.76
2475 · SAM - First Flush	17,775.85
2476 · SAM - Mitigation	11,228.54
2477 · COP - First Flush	-1,099.90
2478 · COP - San Pedro Creek FP	59.19
2481 · Local Carbon Farming Fund Pilot	21,135.00
2489 · PAR - Carbon Farm Planning	12,027.98
2491 · POST - Rangeland Compost	2,772.76
2492 · POST - Ag CRAFT Event	1,149.71
2493 · POST - Potrero Nuevo Pond	40,000.00
2494 · POST - Butano Chute	2,928.06
2495 · POST - Backfield	75,000.00
2496 · Forest Task Force 2023	36,546.25
2497 · Climate & Agriculture	6,500.00
2498 · Barranca-Knolls/Cougar Ridge	88,494.00
2499 · Streamgages	
2499.1 · Pilarcitos Streamgage	29,202.92
2499.2 · Butano Streamgage	5,626.06
2499.3 · San Gregorio Streamgage	30,251.00
<b>Total 2499 · Streamgages</b>	<u>65,079.98</u>
<b>Total 2400 · Deferred Revenue</b>	<u>4,979,311.86</u>
<b>Total Other Current Liabilities</b>	<u>5,314,060.85</u>
<b>Total Current Liabilities</b>	<u>6,824,648.32</u>
<b>Long Term Liabilities</b>	
2530 · Moore Foundation	2,000,000.00
<b>Total Long Term Liabilities</b>	<u>2,000,000.00</u>
<b>Total Liabilities</b>	<u>8,824,648.32</u>
<b>Equity</b>	
3500 · Net Assets	1,071,214.32
3999 · SUSPENSE	201,551.05
Net Income	365,039.38
<b>Total Equity</b>	<u>1,637,804.75</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>10,462,453.07</u></u>

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## San Mateo Resource Conservation District

## Profit &amp; Loss

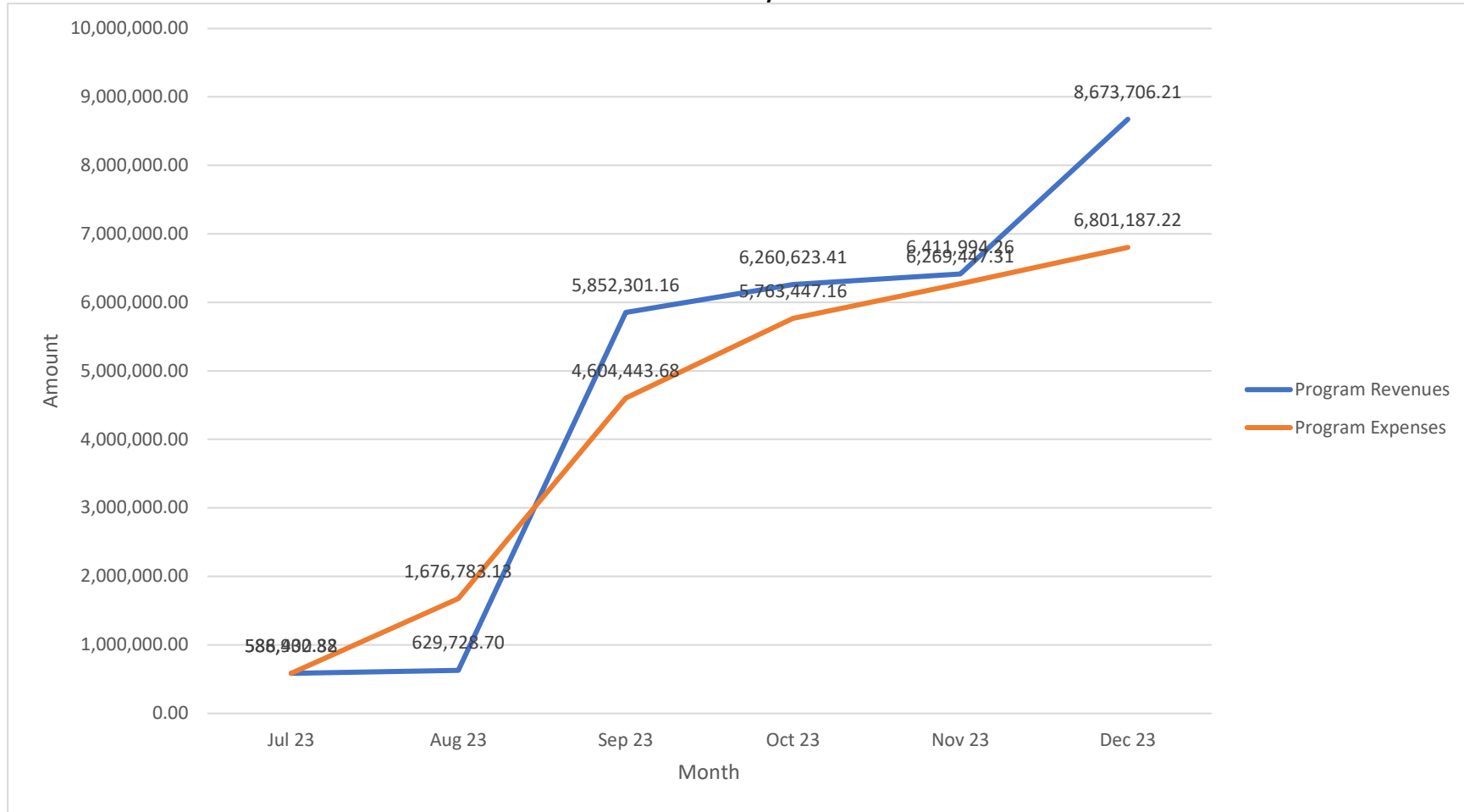
July through December 2023

Jul - Dec 23

Ordinary Income/Expense	
Income	
4010 · Contracts	8,673,706.21
4020 · Donations	25,732.52
4040 · Interest	970.26
4055 · Property Tax	51,911.01
4080 · Stipend	1,910.00
Total Income	<u>8,754,230.00</u>
Gross Profit	8,754,230.00
Expense	
5100 · Personnel	
5110 · Salary	1,291,111.47
5120 · Benefits	196,483.81
Total 5100 · Personnel	<u>1,487,595.28</u>
5200 · Operating Expense	
5205 · Bank Fees	3,393.89
5206 · RCD Vehicle	607.89
5210 · Communications	3,883.17
5215 · Dues-Membership-Subscriptions	3,703.94
5220 · Equipment	53.51
5225 · Information Technology	26,996.45
5230 · Insurance	4,599.74
5235 · Office Supplies	2,895.00
5240 · Rent	32,430.60
5250 · Legal Services	563.70
5255 · Misc. Consulting Services	4,434.49
5265 · Discretionary	3,056.08
5270 · Prof. Development & Meetings	13,789.66
Total 5200 · Operating Expense	<u>100,408.12</u>
5300 · Program Expenses	
5310 · Project Implementation	6,801,187.22
Total 5300 · Program Expenses	<u>6,801,187.22</u>
Total Expense	<u>8,389,190.62</u>
Net Ordinary Income	365,039.38
Net Income	<u><u>365,039.38</u></u>

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## San Mateo Resource Conservation District Profit Loss byMonth Chart



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